

“We Bring Life to Everything You Love”



KIND – HUMBLE, COURAGEOUS, PUT OTHERS FIRST

STRONG – RELIABLE, PERSEVERE, SEE IT THROUGH

CONNECT – JOYFUL, CAUSE OTHERS TO FEEL LIKE THEY BELONG



**REGULAR MEETING OF THE BOARD OF DIRECTORS
PICO WATER DISTRICT**

4843 S. Church Street
Pico Rivera, California, 90660

5:30 PM Wednesday, April 01, 2026

AGENDA

Any member of the public may attend this meeting in person or by accessing the Zoom link below. Any member of the public wishing to make any comments to the Board may do so through that Zoom link. The meeting Chair will acknowledge such individual(s) at the appropriate time in the meeting prior to making his or her comment. Members of the public wishing to make a comment are asked to state their name for the record and will be provided three (3) minutes to comment, the Board secretary will alert those commenting when they only have 30 seconds remaining. All members of the public will be disconnected from the Zoom link immediately before the Board of Directors adjourns into Closed Session.

Join Zoom Meeting

<https://us06web.zoom.us/j/9521779948?pwd=dGNxcXh3YitEc2NlVVdrUzVvNm4rZz09>

Join by Telephone: +1 669 900 6833

Meeting ID: 952 177 9948 Passcode: 421745

1. **ROLL CALL.**
2. **PLEDGE OF ALLEGIENCE.**
3. **INVOCATION.**

4. TIME RESERVED FOR PUBLIC COMMENTS.

*Members of the public shall be allowed three minutes to address the Board on any matter on the agenda and/or within the jurisdiction of the District, which is not on the Agenda. All comments should be addressed to the presiding officer of the meeting. Additional public comments shall be allowed when a listed agenda item is being considered, but such comments made at that time must be confined to the subject that is being discussed at the time such comments are made. Members of the public are asked to state their name for the record. Due to all Board Meetings being run as Zoom Meetings all participants will be placed on mute at the start of the meeting and when the meeting is open for public comment the participant will be asked to raise their hand through the button on the video conference screen if participating by video conference or by pressing *9 on their phone if participating by teleconference.*

5. ADOPTION OF AGENDA.

6. APPROVAL OF CONSENT CALENDAR.

(All matters on the Consent Calendar are to be approved on one motion, unless a Board Member requests a separate action on a specific item).

- A. Consider approval of March 18, 2026 Regular Board Meeting Minutes.
- B. Consider the accounts now due and payable, and receive and file bills approved by General Manager February 2026
- C. Consider the February 2026 Financial Statement

7. ACTION/DISCUSSION ITEMS.

- A. Discussion Item: Pico Water District's 100th year Anniversary Celebration Update and Board Participation

8. REPORTS.

- A. General Manager.
- B. Legal Counsel.

9. INFORMATIONAL ITEMS

- A. California Special Districts Association (CSDA)

10. DIRECTOR'S REQUEST OF FUTURE AGENDA ITEMS.

11. BOARD MEMBER COMMENTS.

- A. Report on Meetings Attended/Comments.

12. CLOSED SESSION.

- A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
[Government Code Section 54956.9(d)(1)]: *Pico Water District v. City of Pico Rivera*, Los Angeles County Superior Court Case No. 22NWCV00967.
- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
[Government Code Section 54956.9(d)(1)]: *City of Pico Rivera v. Pico Water District*, Los Angeles County Superior Court Case No. 24NWCP00165.
- C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
[Government Code Section 54956.9(d)(1)]: *Manuel Hernandez v. Pico Water District*
- D. CONFERENCE WITH LEGAL COUNSEL – INITIATION LITIGATION
[Government Code Section 54956.9(d)(4)]: *One Case*

13. CLOSED SESSION REPORT.

14. ADJOURNMENT.

AGENDA POSTED ON: March 27, 2026

Next regularly scheduled meeting: April 15, 2026

NOTE: To comply with the Americans with Disabilities Act, if you need special assistance to participate in any Board meeting, please contact the District office at (562) 692-3756 at least 48 hours prior to a Board meeting to inform the District of your needs and to determine if accommodation is feasible.

Materials related to an item on this agenda submitted after distribution of the agenda packet are available for public review at the District office, located at 4843 S. Church Street, Pico Rivera, California.

CONSENT CALENDAR ITEMS

6. APPROVAL OF CONSENT CALENDAR.

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PICO WATER DISTRICT

**MINUTES
of
BOARD MEETING
03/18/2026**



MINUTES OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE PICO WATER DISTRICT

A regular meeting of the Board of Directors of the Pico Water District was held in the District's Boardroom located at 4843 South Church Street, Pico Rivera, California, on Wednesday, March 18, 2026 at 5:30 p.m.

The District's General Manager, Mr. Joe D. Basulto proceeded with the roll call of the attending Board members. Present from the beginning of the meeting were Director David Angelo, Director David Gonzales, Director Victor Caballero, Vice President Pete Ramirez, President Raymond Rodriguez, and Mr. Jim Ciampa, Legal Counsel for the District.

Director David Angelo led everyone in the Pledge of Allegiance and Vice President Pete Ramirez gave the invocation.

President Raymond Rodriguez proceeded to the next item on the Agenda, Public Comments. There were none.

President Raymond Rodriguez proceeded to the adoption of the Agenda. Vice President Pete Ramirez made the motion to adopt the Agenda as presented and Director David Gonzales seconded the motion. The General Manager announced the motion passed by roll-call vote, 5-0.

President Raymond Rodriguez proceeded to the next item on the Agenda, Approval of Consent Calendar. Vice President Pete Ramirez made the motion to adopt and Director Victor Caballero seconded the motion. The General Manager announced that the motion passed by roll-call vote, 5-0.

President Raymond Rodriguez proceeded to the next item on the Agenda, Action/ Discussion Items. Action Item 7A. Presentation from Pico Rivera Sister Cities Association. Director David Angelo presented on the Pico Rivera Sister Cities Association, a community-based organization that promotes international partnerships, cultural exchange, and civic engagement. Director Angelo reviewed the history of the organization and the works and equipment it has provided to the Sister Cities in Mexico. He added that the Pico Rivera Sister Cities Association continues to support cultural awareness, youth engagement, and international collaboration, reinforcing the City's commitment to global friendship and cooperation. The Board thanked Director Angelo for his presentation and for his long involvement with the Association.

President Raymond Rodriguez proceeded to the next item on the Agenda, General Manager's Report. The General Manager shared the March quote, "*The goal is to feel a part of something, not just play a part in anything,*" by Simon Sinek. The General Manager reported on

operational and administrative updates for the month. A total of 10 customer accounts, both residential and commercial, were disconnected in March due to nonpayment. Billing remains on schedule for April. Staff is currently preparing the budget for the upcoming fiscal year. An update was provided on Well #4. General Pump completed work on the pump-to-waste line, opting to install the line above ground due to site conditions, J. De Sigio Construction is scheduled to work on the storm drain tie-in, and installation of the chlorine pump, ahead of the March 31 deadline.. Regarding Well #5, comments from the property owner's legal team on the draft easement agreement were received and revisions to that agreement have been addressed. Additional comments were received from the Division of Drinking Water (DDW) concerning the Operations and Maintenance Plan (OMPP), which will be revised accordingly.

President Raymond Rodriguez proceeded to the next item on the Agenda, Legal Counsel Report. Legal Counsel, Mr. Jim Ciampa, did not have a report and stated there would be a closed session at conclusion of the open session meeting.

President Raymond Rodriguez proceeded to the next item on the Agenda, Informational Items. The General Manager reviewed the Water Level Report for February 2026 and the State Reservoir Conditions as of March 9, 2026. The Director of Operations reviewed the Field Operations Monthly Activity Report for February 2026, including the repair of an 8-inch valve by staff. He also noted coordination with the City of Pico Rivera regarding the Aquatic Center project, which will require the installation of a fire hydrant. Additionally, the Monthly Groundwater Well Production Report for February 2026 was presented.

President Raymond Rodriguez proceeded to the next item on the Agenda, Director's Request for Future Agenda Items. Director David Gonzales shared that the Pico Rivera Women's Club will be holding a fundraiser on June 10. He suggested that the Board consider contributing to the event, such as donating a water conservation-themed basket for a raffle. He requested that this item be discussed at a future meeting.

President Raymond Rodriguez proceeded to the next item on the Agenda, Board Member Comments. Director Gonzales commented that a birthday card had been sent to Ms. Carolyn Castillo, who expressed her appreciation for that card.

President Raymond Rodriguez proceeded to the next item on the Agenda, Closed Session. Closed session began at 6:28 p.m. and ended at 6:32 pm. C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION [Government Code Section 54956.9(d)(1)]: *Manuel Hernandez v. Pico Water* District. The board was informed of the current facts and circumstances of this case and no reportable action was taken. No closed session was held on the other cases listed on the meeting's Agenda.

There being no further business to come before the Board, the Board meeting adjourned at 6:32 p.m. The next Regular Meeting will be held on April 1, 2026 at 5:30 p.m.

Raymond Rodriguez, President

Attest:

Joe D. Basulto, Secretary
(Seal)

PICO WATER DISTRICT

**Consider the accounts now due
and payable, and receive and file
bills approved
by General Manager**

February 2026



Pico Water District, CA

Check Report

By Check Number

Date Range: 02/01/2026 - 02/28/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: AP-ACCOUNTS PAYABLE						
1454	BREAKING THE CHAIN CONSULTING	02/11/2026	Regular	0.00	3,500.00	64841
1053	CINTAS #053	02/11/2026	Regular	0.00	643.40	64842
1054	CINTAS 0168 - ORANGE CA FAS	02/11/2026	Regular	0.00	166.13	64843
1369	EIDE BAILLY LLP	02/11/2026	Regular	0.00	10,922.30	64844
1105	HARRINGTON INDUSTRIAL PLASTICS LLC	02/11/2026	Regular	0.00	535.34	64845
1113	HUMBERTO CRUZ MASONRY	02/11/2026	Regular	0.00	650.00	64846
1135	LAGERLOF, LLP	02/11/2026	Regular	0.00	6,808.42	64847
1153	NASA SERVICES	02/11/2026	Regular	0.00	291.17	64848
1155	NOBEL SYSTEMS	02/11/2026	Regular	0.00	1,500.00	64849
1163	PAC COMM TECHNOLOGIES, INC.	02/11/2026	Regular	0.00	425.00	64850
1209	SOUTHERN CALIFORNIA GAS COMPANY	02/11/2026	Regular	0.00	62.92	64851
1215	STETSON ENGINEERS, INC.	02/11/2026	Regular	0.00	3,147.00	64852
1421	T-MOBILE	02/11/2026	Regular	0.00	246.03	64853
1237	UNDERGROUND SERVICE ALERT	02/11/2026	Regular	0.00	204.18	64854
1252	WECK LABORATORIES, INC.	02/11/2026	Regular	0.00	5,150.00	64855
1453	XEROX FINANCIAL SERVICES	02/11/2026	Regular	0.00	227.05	64856
1415	APPLIED TECHNOLOGY GROUP, INC.	02/19/2026	Regular	0.00	30.00	64857
1017	AT & T	02/19/2026	Regular	0.00	114.39	64858
1477	BASE HILL, INC	02/19/2026	Regular	0.00	540.00	64859
1053	CINTAS #053	02/19/2026	Regular	0.00	207.76	64860
1055	CIVILTEC ENGINEERING, INC.	02/19/2026	Regular	0.00	11,477.50	64861
1461	EVERON, LLC	02/19/2026	Regular	0.00	875.36	64862
1105	HARRINGTON INDUSTRIAL PLASTICS LLC	02/19/2026	Regular	0.00	59.97	64863
1117	INFOSEND	02/19/2026	Regular	0.00	2,324.85	64864
1170	PICO RIVERA CHAMBER OF COMMERCE	02/19/2026	Regular	0.00	500.00	64865
1368	PUBLIC WATER AGENCIES GROUP	02/19/2026	Regular	0.00	3,654.00	64866
1184	QUINN COMPANY	02/19/2026	Regular	0.00	13,369.39	64867
1194	S & J SUPPLY CO., INC.	02/19/2026	Regular	0.00	461.50	64868
1487	THANG VI DUONG	02/19/2026	Regular	0.00	90.00	64869
1256	WESTERN WATER WORKS	02/19/2026	Regular	0.00	52.37	64870
1452	XEROX MRC	02/19/2026	Regular	0.00	338.57	64871
1467	FIVE STAR BANK	02/25/2026	Bank Draft	0.00	2,813.15	DFT0000456
1080	EDISON COMPANY	02/19/2026	Bank Draft	0.00	13,707.97	DFT0000457
1080	EDISON COMPANY	02/19/2026	Bank Draft	0.00	14.85	DFT0000458
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	3,694.73	DFT0000459
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	158.94	DFT0000460
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	7,850.48	DFT0000461
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	60.25	DFT0000462
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	1,807.08	DFT0000463
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	1,110.92	DFT0000464
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	157.45	DFT0000465
1080	EDISON COMPANY	02/10/2026	Bank Draft	0.00	227.33	DFT0000466
1080	EDISON COMPANY	02/04/2026	Bank Draft	0.00	103.16	DFT0000467

Check Report

Date Range: 02/01/2026 - 02/28/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
1433	SOUTHWEST ANSWERING SERVICE	02/18/2026	Bank Draft	0.00	988.92	DFT0000468

Bank Code AP Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	58	31	0.00	68,574.60
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	13	13	0.00	32,695.23
EFT's	0	0	0.00	0.00
	71	44	0.00	101,269.83

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	58	31	0.00	68,574.60
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	13	13	0.00	32,695.23
EFT's	0	0	0.00	0.00
	71	44	0.00	101,269.83

Fund Summary

Fund	Name	Period	Amount
10	General Operating	2/2026	101,269.83
			101,269.83

PICO WATER DISTRICT

FEBRUARY 2026

FINANCIAL STATEMENT



Pico Water District

Statement of Net Position (Unaudited)

As of February 28, 2026

Assets		
Current Assets		
Cash and Investments		
1	Cash in Bank	\$ 1,692,059
2	CLASS Investment	2,836,486
3	LAIF Investment	115,852
4	Cambridge Investment	115
5	Total Cash and Investments	<u>4,644,512</u>
6	Cash and Investments - Restricted	
7	Restricted Cash - Infrastructure Acct [IBank]	10,788
8	Total Cash and Investments - Restricted	<u>10,788</u>
9	Other Current Assets	
10	Accounts Receivable - Customers, Net	1,084,133
11	Accounts Receivable - Other	212,335
12	Inventory - Materials and Supplies	317,369
13	Prepaid Expenses	42,889
14	Total Other Current Assets	<u>1,656,725</u>
15	Utility Plant	34,439,019
16	Less: Accumulated Depreciation	(13,238,151)
17	Fixed Assets	<u>21,200,868</u>
18	Total Assets	<u>27,512,893</u>
19	Deferred Outflows of Resources (DOR)	
20	DOR - Pension	411,724
21	DOR - Other Post-employment Benefits	171,535
22	Total Deferred Outflows of Resources	<u>583,259</u>
23		
24	Liabilities	
25	Current Liabilities	
26	Accounts Payable and Accrued Expenses	614,804
27	Accrued Interest	91,695
28	Refundable Deposits	502,795
29	Retention Payable	78,174
30	Total Current Liabilities	<u>1,287,469</u>
31	Long-Term Liabilities	
32	Note Payable - IBank	6,023,618
33	Net Pension Liability	1,093,431
34	Net Other Post-employment Benefits Liability	620,455
35	Total Long-Term Liabilities	<u>7,737,504</u>
36	Total Liabilities	<u>9,024,972</u>
37	Deferred Inflows of Resources (DIR)	
38	DIR - Pension	102,124
39	DIR - Other Post-employment Benefits	449,379
40	Total Deferred Inflows of Resources	<u>551,503</u>
41	Total Net Position	<u><u>\$ 18,519,676</u></u>

*No assurance provided on these financial statements. These financial statements do not include a statement of cash flows. Substantially all disclosures required by accounting principles generally accepted in the United States not included.



Pico Water District

Budget to Actual (Unaudited)

For the Period July 1, 2025 through February 28, 2026

	February 2026	YTD 2026	Budget 2026	YTD Budget 67%
1 Operating Revenue				
2 Water Sales				
3 Potable Water	\$ 206,512	\$ 2,128,321	\$ 3,276,100	65%
4 Recycled	4,166	42,358	67,200	63%
5 Meters	220,850	1,816,540	2,726,500	67%
6 Multi Unit	159	1,113	1,100	101%
7 Total Water Sales	431,687	3,988,332	6,070,900	66%
8 Water Services				
9 Fire Protection	16,864	108,863	160,000	68%
10 Infrastructure Surcharge	40,309	325,893	477,700	68%
11 Capacity	-	46,905	-	N/A
12 Other	8,613	76,447	112,100	68%
13 Total Water Services	65,786	558,108	749,800	74%
14 Total Operating Revenue	497,473	4,546,440	6,820,700	67%
15 Operating Expenses				
16 Source of Supply	81,789	859,440	1,313,200	65%
17 Pumping	69,857	623,040	907,500	69%
18 Water Treatment	3,364	108,749	252,500	43%
19 Transmission and Distribution	34,791	320,654	514,000	62%
20 Customer Service	42,506	357,241	444,100	80%
21 General and Administrative	112,244	1,333,413	1,990,500	67%
22 Total Operating Expenses	344,551	3,602,537	5,421,800	66%
23 Operating Income (Loss)	152,922	943,903	1,398,900	67%
24 Non-Operating Revenue				
25 Investment Income	11,080	73,140	44,600	164%
26 Rental Income	2,057	16,456	24,600	67%
27 Other Income	-	2,124,040	3,208,300	66%
28 Total Non-Operating Revenue	13,137	2,213,636	3,277,500	68%
29 Non-Operating Expenses				
30 Loan Principal	-	182,619	182,600	100%
31 Interest Expense	-	218,195	218,200	100%
32 Annual Loan Fee Expense	-	18,071	18,100	100%
33 Rental Expenses	-	23	2,600	1%
34 Total Non-Operating Expenses	-	418,908	421,500	99%
35 Net Income / (Loss) Before Capital	166,059	2,738,631	4,254,900	64%
36 Capital Improvement Projects (District Funded)	(57,306)	(425,789)	(1,390,400)	31%
37 Net Income / (Loss)	\$ 108,753	\$ 2,312,841	\$ 2,864,500	81%

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Pico Water District

Operating Expense Detail (Unaudited)

For the Period July 1, 2025 through February 28, 2026

	February 2026	YTD 2026	Budget 2026	YTD Budget 67%
1 Operating Expenses				
2 Source of Supply				
3 Salaries and Wages	\$ 7,874	\$ 71,613	\$ 94,200	76%
4 Recycled Water	2,093	23,650	43,300	55%
5 Ground Water Replenishment	71,823	764,177	1,175,700	65%
6 Total Source of Supply	81,789	859,440	1,313,200	65%
7 Pumping				
8 Salaries and Wages	32,645	277,004	381,400	73%
9 Maintenance	9,430	114,970	109,900	105%
10 Power	27,782	231,067	416,200	56%
11 Total Pumping	69,857	623,040	907,500	69%
12 Water Treatment				
13 Salaries and Wages	120	3,207	11,100	29%
14 Maintenance	-	23,280	136,900	17%
15 Water Treatment Regulations	3,244	82,262	104,500	79%
16 Total Water Treatment	3,364	108,749	252,500	43%
17 Transmission and Distribution				
18 Salaries and Wages	8,696	119,777	216,900	55%
19 Maintenance	25,981	179,088	261,800	68%
20 Vehicle Maintenance and Fuel	113	21,788	35,300	62%
21 Total Transmission and Distribution	34,791	320,654	514,000	62%
22 Customer Accounts				
23 Meter Reading Labor	3,402	27,664	51,800	53%
24 Billing/Customer Service Salaries and Wages	28,185	262,182	303,600	86%
25 Supplies	10,919	67,395	88,700	76%
26 Total Customer Accounts	42,506	357,241	444,100	80%
27 General and Administrative				
28 Salaries	25,626	235,469	331,200	71%
29 Vacation/Holiday/Other Payroll	890	8,076	35,800	23%
30 Payroll Taxes	8,598	79,397	120,000	66%
31 Pension	16,478	228,365	309,800	74%
32 Director Compensation	3,450	30,750	45,000	68%
33 Travel and Meetings (Board)	-	4,633	15,000	31%
34 Travel and Meetings (Staff)	100	17,133	12,300	139%
35 Board Room Expenses	-	126	4,800	3%
36 Office Supplies	1,382	24,055	28,000	86%
37 Office Utilities	1,840	20,342	30,200	67%
38 Professional Services				
39 Accounting	6,316	114,590	139,200	82%
40 Computer	2,405	6,401	12,800	50%
41 Engineering	-	-	5,200	0%
42 Legal	8,008	33,978	160,000	21%
43 PWAG - Emergency Services Coordinator	1,402	13,558	20,200	67%
44 Tyler Technologies Licensing and Support	-	31,280	28,300	111%
45 Nobel Systems - GIS Program	-	25,033	26,300	95%
46 Insurance	22,764	331,625	470,700	70%
47 Maintenance	1,108	11,542	32,300	36%
48 Dues and Subscriptions	534	22,226	27,600	81%
49 Noticing	-	14,591	37,300	39%
50 Education Expense	3,500	31,138	50,800	61%
51 Conservation Expense	7,841	46,506	46,000	101%
52 Miscellaneous	-	2,600	1,700	153%
53 Total General and Administrative	112,244	1,333,413	1,990,500	67%
54 Total Operating Expenses	\$ 344,551	\$ 3,602,537	\$ 5,421,800	66%



Pico Water District

Capital Improvement Projects (Unaudited)

For the Period July 1, 2025 through February 28, 2026

	February 2026	YTD 2026	Budget 2026	Remaining Under / (Over) Budget
1 Studies and Plans				
2 Urban Water Management Plan	\$ 2,146	\$ 7,725	\$ 30,000	\$ 22,275
3 Total Studies and Plans	2,146	7,725	30,000	22,275
4 Replacement Programs				
5 Meters	1,775	51,476	240,800	189,324
6 Total Replacement Programs	1,775	51,476	240,800	189,324
7 Wells and Equipment Upgrade				
8 Well 5A Waste Water Discharge Line	-	12,793	185,100	172,307
9 Well 4A Rehabilitation	16,790	298,773	400,000	101,227
10 Well 4A Rehabilitation - Grant Funding (DWR)	33,183	(32,277)	(300,000)	(267,723)
11 Total Wells and Equipment Upgrade	49,973	279,290	285,100	5,810
12 PFAS Remediation Treatment Plants				
13 Treatment Plants Wells 11, 8, 5	3,411	87,299	216,500	129,201
14 PFAS Vessel Media Replacement	-	-	618,000	618,000
15 Net PFAS Remediation Treatment Plants	3,411	87,299	834,500	747,201
16 Total Capital Improvement Projects	\$ 57,306	\$ 425,789	\$ 1,390,400	\$ 964,611

*No assurance provided on these financial statements. These financial statements do not include a statement of cash flows. Substantially all disclosures required by accounting principles generally accepted in the United States not included.



Pico Water District

Cash and Investments (Unaudited)

As of February 28, 2026

Investment Account	Investment Type	Cost	Market Value	% Yield	% Allocation	Maturity Date
Unrestricted						
UB Business Acct	Bank	\$ 680,977	\$ 680,977	N/A	14.63%	N/A
General Checking Acct	Bank	5,660	5,660	N/A	0.12%	N/A
Payroll Checking Acct	Bank	19,103	19,103	N/A	0.41%	N/A
Five Star Money Market	Bank	390,260	390,260	N/A	8.38%	N/A
Five Star Money Market - Capacity	Bank	594,871	594,871	N/A	12.78%	N/A
Capacity Charge	Bank	188	188	N/A	0.00%	N/A
Cash Register Fund	Bank	1,000	1,000	N/A	0.02%	N/A
California Cooperative Liquid Assets Securities System (CLASS)	JPA Investment Pool	2,836,498	2,836,962	3.745%	60.93%	N/A
Local Agency Investment Fund (LAIF) Investment	Pooled Money Investment Account	115,718	115,970	3.871%	2.49%	N/A
Cambridge Investment	Investment	115	115	0.05%	0.00%	N/A
Total Unrestricted		4,644,389	4,645,105		99.77%	
Restricted						
Infrastructure Acct [IBank]	Bank	10,788	10,790	0.02%	0.23%	N/A
Total Restricted		10,788	10,790		0.23%	
Total District Cash and Investments		\$ 4,655,177	\$ 4,655,896		100.00%	

The investments listed in the above report are in full compliance with the District's investment policy and with the requirements of California Government Code 53646. The District is able to meet its cash flow requirements for the next six months.

Joe D. Basulto, General Manager

PICO WATER DISTRICT

CONSENT CALENDAR

END

ACTION / DISCUSSION ITEMS

7. ACTION/DISCUSSION ITEMS.

- A. Discussion Item: Pico Water District's 100th year Anniversary Celebration Update and Board Participation**

PICO WATER DISTRICT

ACTION / DISCUSSION

ITEM - 7A

Discussion Item:

**Pico Water District's 100th year
Anniversary Celebration Update
and Board Participation**

STAFF REPORT

To: Honorable Board of Directors

From: Joe D. Basulto, General Manager

Meeting Date: April 01, 2026

Subject: 7A – Discussion Item: Pico Water District’s 100th year Anniversary Celebration Update and Board Participation

Recommendation:

Discussion / Recommendations from Board –

Fiscal Impact:

There is no additional fiscal impact associated with Board participation. Video production costs are included in the approved anniversary celebration budget.

Background:

The District is preparing a video to commemorate its 100-year anniversary, highlighting its history, achievements, and future vision. As part of this effort, staff and video consultant are coordinating interviews with staff, including any member of the Board of Directors for participating in on-camera interviews for the District’s 100-year anniversary commemorative video.

Board participation will provide valuable perspective on the District’s governance, milestones, and community impact over time. The video will serve as a historical record and a public outreach tool during anniversary celebrations and beyond.

Board members are invited to participate in brief, recorded interviews to be included in the anniversary video. Interviews will be professionally produced and guided by prepared questions to ensure consistency and ease of participation.

Topics may include:

1. Reflections on the District’s history and evolution
2. Notable accomplishments during Board service
3. The District’s role in serving the community
4. Vision for the future

Participation is voluntary, and staff will work with each interested Director to coordinate scheduling and logistics at a convenient time prior to the event.

CONCLUSION

Board participation in the anniversary video will enhance the quality and significance of the final product by incorporating leadership perspectives. Staff encourages interested Directors to participate and will coordinate accordingly.

PICO WATER DISTRICT

ACTION / DISCUSSION

END

INFORMATION ITEMS

INFORMATIONAL ITEMS:

- A. California Special Districts Association (CSDA)

PICO WATER DISTRICT

**California Special
Districts Association
(CSDA)**



**California Special
Districts Association**
Districts Stronger Together

LET'S LEARN

Professional Development Catalog

Professional development opportunities for special district elected/appointed officials and staff!



**New webinars
and workshops
for 2026!**

2026



ON-DEMAND WEBINARS

On-demand webinars are subject to change, and new on-demand webinars are added throughout the year.

You can participate in CSDA professional development opportunities at the time and place most convenient for you. You can even print your own certificate of completion. Start anytime you want; log in to csda.net, click on Learn, select All Events-Register from the drop-down menu, and then click On-Demand. If you need assistance with your account, please call the CSDA office at 877.924.2732.

Check Out the Most Popular On-Demand Webinars of 2025

2025 Ethics AB 1234 Compliance Training

Free CSDA Member | \$115 Non-member

AI in 2025: Legal Landscape and Strategic Imperatives for Special Districts

Free CSDA Member | \$115 Non-member

How to Build a Better Multi-Year Strategic Plan

Free CSDA Member | \$115 Non-member

Board Member and District Liability Issues 2025

Free CSDA Member | \$115 Non-member

But that's not all! Our On-Demand Library has over 50 webinars on topics ranging from finance to human resources, governance, and community outreach to technology and emergency preparedness. Live webinars are usually available in the on-demand webinar library within two weeks of the live event. We work hard to keep the content current, so plan to watch your on-demand webinar within 30 days of purchase.

AI Usage Policy

To ensure the integrity and privacy of our webinars, AI-powered note-taking, transcription, or automated content generation tools (such as AI-assisted summaries or recordings) are not permitted. Participants are welcome to take manual notes, but the use of AI-driven tools for capturing or distributing session content is strictly prohibited. Unauthorized use may result in removal from the event. Thank you for respecting our guidelines.

Cancellation Policy

Cancellations must be in writing and received by CSDA no later than the published cancellation date at 5:00 pm. All cancellations received by this date will be refunded less a \$100 cancellation fee for conferences and \$25 for workshops. There will be no refunds for cancellations made after the cancellation date. Substitutions to another attendee are possible but not transferable to another conference. Please submit any cancellation notice or substitution requests to meganh@csda.net or fax to 916-520-2465.

Certificate FAQs

When will I receive my certificate?

- For webinars and virtual workshops, your certificate will be available within 48 hours.
- For conferences, your certificate will be available within one week of the close of the event.

What if I watched in a group?

Group viewing is only available for webinars. We track each person who has logged in to a virtual event, noting the amount of time attended. If you are watching in a group, we can only see the person who has logged in, so please be sure to fill out the sign-in sheet located on our Support page > Webinars/On-Demand/Events > How do I watch a webinar or on-demand webinar as a group? Navigate to the Support Page from the top right of our Home page at csda.net.

Where can I access my certificate?

Your certificate will be available digitally under your profile on the CSDA website.

1. Login to your account
2. Click on your name/photo in the top right corner of the home screen
3. Scroll down and click "My CSDA Account" (big blue button below your profile photo)

All of your certificates for both live and on-demand events will be located on the next page.

What if I don't see my certificate?

If your certificate does not show under your profile within the above timeframe, contact membership@csda.net with your name, district, and event you attended.





CSDA webinars are offered at no charge to all members in part through the generous support of the Special District Risk Management Authority (SDRMA).

WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Prevailing Wage Process and Requirements: 2026 Update</p> <p>Each year the California Legislature and the Department of Industrial Relations change something in prevailing wage law. This year is no exception. Join us to learn about the new changes and how the DIR is enforcing fines against public agencies for failure to file timely PWC-100, having unregistered contractors on a project, and more. Review the expansion of skilled and trained workforce requirements. Learn about the most common errors your contractors make and how you can best help them to comply.</p>	<p>Tuesday, January 13, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Creating a Workplace of Respect: A Guide for Special District Leaders</p> <p>Implement a process for creating clarity around behavioral expectations, establishing buy-in to established expectations, and training people to hold accountability conversations anytime behaviors cross the line from respect to disrespect.</p>	<p>Thursday, January 15, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Brown Act Update 2026</p> <p>There are important changes to the Brown Act that have come into effect for 2026, including SB 707 on teleconferencing. During this comprehensive legal update on the Brown Act, we will discuss those changes as well as provide a refresher on key provisions of the Brown Act.</p>	<p>Tuesday, January 20, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! 2026 Annual Employment Law Update</p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>Join us for an engaging and informative webinar on the latest updates in employment law, designed to help special districts stay up to date with the ever-evolving legal landscape. In an era of constant change and heightened employee expectations, it is crucial to understand the implications of new regulations and legislation to maintain a fair and compliant workplace environment.</p>	<p>Tuesday, January 27, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Micro-Storytelling for Public Sector Impact</p> <p>Policies are complex. Budgets are dry. But your message doesn't have to be. Micro-Storytelling for Public Sector Impact teaches you how to tell powerful, bite-sized stories that capture attention and make people care — whether you're speaking at a council meeting, pitching a program, or presenting a report.</p>	<p>Thursday, January 29, 2026 10:00 am - 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Ethics AB 1234 Compliance Training</p> <p>State law requires local agency officials – including members of legislative bodies, department heads or other similar administrative officers, and employees designated in local conflict of interest codes – to complete two hours of ethics training within the first year of service. Then, every local agency official must receive at least two hours of training in general ethics principles and ethics laws relevant to his or her public service every two years thereafter. This training satisfies these requirements by covering various ethics topics, including a discussion of the Ralph M. Brown Act.</p>	<p>Tuesday, February 3, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Sexual Harassment Prevention Training for Supervisors</p> <p>This two-hour presentation will comply with the requirement of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace; how to recognize and avoid harassment; what procedures to follow if you witness harassment (or are harassed yourself); the potential consequences, including personal liability, of harassment; what constitutes abusive conduct in the workplace in compliance to AB 2053; and orientation, gender identity, and gender expression in compliance with SB 396.</p>	<p>Wednesday, February 4, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>Sexual Harassment Prevention Training for Non-Supervisors</p> <p>Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least one hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within six months of assuming their role, and every two years thereafter.</p> <p>SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.</p> <p>This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.</p>	<p>Thursday, February 5, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! The Five Step Fiscal Sustainability Plan for Special Districts</p> <p>This webinar will review the essentials of revenue generation, including the variety of revenue tools available and how special districts can navigate the legal landscape and context.</p>	<p>Tuesday, February 10, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Maximize your Membership: Measurable Savings Included in Your Membership</p> <p>Do you know how to fully leverage the member-exclusive discounts and perks provided by CSDA? Join us as we outline the programs, partnerships, and resources that can help your district save thousands of dollars annually.</p>	<p>Monday, February 23, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! Are You ADA Compliant? How to Tackle Website and PDF Accessibility</p> <p>Is your district ADA compliant? This session covers two critical components of digital compliance: websites and PDF documents. Learn how to assess your current compliance status, improve accessibility on your site, and make even complex PDFs (like meeting minutes, annual budgets, and scanned documents) fully accessible to all. We'll share practical tools, checklists, and tips to help you validate and remediate your content, along with real-world strategies for building a more inclusive digital presence for your community.</p>	<p>Tuesday, February 24, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>California Public Records Act Update 2026</p> <p> <i>Earn SDRMA Credit Incentive Points.</i></p> <p>In each recent year, either the courts or the Legislature have found a way to expand the scope and responsibilities of public agencies under the California Public Records Act. Requests are more frequent and have become increasingly complicated. Everyone is rightfully looking for innovative ways to handle the barrage of requests received, but there are also tried and tested tools that can help a special district manage in this new frontier. In this webinar, participants will discover one new tool that can better manage and facilitate requests and reexamine a tool that can reduce production costs. The discussion will also feature best practices to implement right away.</p>	<p>Tuesday, March 3, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Required SB 827 Fiscal & Financial Training (2 hours)</p> <p>This webinar provides a comprehensive overview of the new mandates under Senate Bill 827, which require local agency officials to complete fiscal and financial training. Attendees will satisfy the new compliance requirement while gaining practical understanding of municipal budgeting, financial reporting, capital financing, debt management, and ethical stewardship of public resources.</p> <p>For officials commencing service on or after January 1, 2026, this training must be completed by no later than six months from the first day of service with the local agency. Every local agency official in a local agency's service as of January 1, 2026, and commenced that service prior to January 1, 2026, must receive this training before January 1, 2028.</p>	<p>Wednesday, March 4, 2026 1:00 – 3:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Blue Ribbon Leadership This webinar will explore the many awards and recognitions available to special districts, and how the journey to achieving them can help transform your district’s work culture.</p>	<p>Tuesday, March 10, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Contracting for Public Works, Services, Equipment, and Supplies Special districts regularly contract for public works, services, equipment, and supplies. This presentation will discuss the different procedures when contracting for each, the requirements, policies, and ordinances needed by state law, and best practices and pitfalls to avoid for staff and board members. Getting contracting right up front saves time and expense later on.</p>	<p>Tuesday, March 17, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Tips and Tricks for CSDA Awards Thinking about applying for CSDA Annual Awards this year? Be sure to attend this quick overview of the awards and application process.</p>	<p>Tuesday, March 24, 2026 10:00 am – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! The Future Is Here! AI’s Opportunities and Risks for Special Districts Imagine the difference between a librarian who can efficiently find you a book that answers your question versus someone who simply tells you the answer after reading and understanding every book in the library. AI is like the librarian who has read all the books. This untapped power can help special districts in many ways—from waste collection to citizen engagement. In this presentation, we’ll guide you through how AI works, discuss real world examples of AI that local governments are already doing, and delve into some often-overlooked risks. Practical uses of AI may impact your special district much sooner than you think.</p>	<p>Tuesday, March 31, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Tools, Tactics, and Templates for Real-Time Alerts and Public Notices When an urgent situation arises – whether it’s a water main break, boil water notice, road or trail closure, or an unexpected service interruption – special districts are often on the front line of public communication. This webinar will share practical, ready-to-use strategies to help districts of any size communicate quickly, clearly, and confidently.</p>	<p>Thursday, April 2, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Fraud Prevention Tools That Keep District Funds Secure Join us for a conversation about fraud prevention tools that help keep district funds secure and hear from a district with first-hand knowledge of the importance of utilizing these tools.</p>	<p>Tuesday, April 14, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Rate-Setting under Proposition 218: Legal Updates and Strategies for Success The state of the law governing rate setting under Proposition 218 is constantly in flux. This webinar will provide an update on new cases, and how to set rates while minimizing risk through procedural and substantive strategies.</p>	<p>Tuesday, April 28, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Disaster Recovery Checklist and Best Practices for Special Districts</p> <p>Could you recover your data after a ransomware attack? What if a tornado or flood struck your town or city? Sure, you may have all your data backed up somewhere, but a disaster recovery plan goes far beyond just data backup. When a disaster hits, it's not very helpful when the recovered data looks like a big pile of random stuff. How do you piece it back together? How will you recover your data and restore operations after a cyberattack or other disaster? We will share a few fictional stories of what might happen to you, based on our 29 years of experience serving local government. We'll also share a 9-point disaster recovery checklist that you can use to evaluate your special district.</p>	<p>Thursday, April 30, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Closing Time: Leading Your District to a Clean Close</p> <p>This course will discuss key year-end close steps for auditors and internal staff. Learn how to make sure you've covered all key points and don't miss important steps!</p>	<p>Monday, May 4, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! From Vision to Action: Special District Planning for Impact</p> <p>Learn how to create and implement effective strategic plans that align boards, staff, and community goals with measurable outcomes.</p>	<p>Tuesday, May 19, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Bridge the Gap: Interim Financing Solutions for your Agency's Needs</p> <p>Temporary or unexpected funding gaps can increase costs, delay critical infrastructure, and affect your district's ability to best serve your communities. Learn how special districts can leverage short-term debt to keep projects on track and maintain critical cashflow for agency operations.</p>	<p>Thursday, May 21, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>Maximize Your Membership: CSDA Career Center</p> <p>Whether you're searching for top talent or looking for your next career move, the CSDA Career Center is your go-to resource for local government employment. Join us as we discuss how agencies can benefit from exclusive member savings and increased job visibility, as well as get actionable insights into today's job market, hiring trends, and best practices for job seekers and employers alike.</p>	<p>Monday, June 8, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! From Policy to Practice: Implementing Effective Reserve Strategies</p> <p>How do special districts turn reserve policies into real-world financial stability? This session explores the journey from drafting a reserve policy to implementing it effectively. Learn how to set appropriate reserve levels, communicate their purpose, and ensure compliance. We'll discuss best practices, common pitfalls, and practical strategies for managing reserves to support operations, capital projects, and long-term sustainability. Whether you're updating your policy or starting from scratch, you'll leave with actionable steps to strengthen your district's financial foundation.</p>	<p>Tuesday, June 9, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Grant Writing in Today's Funding Landscape</p> <p>This webinar will provide timely updates and practical strategies for today's funding landscape. Participants will learn best practices for crafting competitive proposals in a climate where state and federal priorities often diverge. The session will also focus on navigating political polarization while keeping proposals focused, funder-aligned, and impact-driven.</p>	<p>Tuesday, June 16, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Copyright, Trademark & Brands: Legal and Practical Perspectives for Public Agencies</p> <p>Learn the basics of trademark and copyright. Learn to protect intellectual property and avoid risks of infringement. This webinar offers practical guidance on using (and protecting) names, logos, photos, music, and more.</p>	<p>Thursday, June 18, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>NEW! Lending Update: How Years of Federal Policy Shifts Have Impacted Your Agency’s Ability to Borrow Money</p> <p>With each news cycle seemingly announcing a new round of rate hikes or cuts, it’s easy to feel overwhelmed or unsure about your looming debt decision. This webinar will set you at ease with insights on current market trends and practical strategies for issuance timing.</p>	<p>Tuesday, July 21, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free to all
<p>NEW! Securing Your Greatness in the Eyes of the Public</p> <p>Special districts are often unsung heroes in their communities, yet they provide critical infrastructure the public may not know exists. In this talk, learn how to tell your story and ensure your district’s services can be easily found online.</p>	<p>Tuesday, September 8, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Mastering Difficult Conversations at Work</p> <p>Learn how to effectively address challenging workplace issues—whether they’re from team dynamics, mismanaged expectations, or performance concerns—while fostering a culture of respect and accountability.</p>	<p>Tuesday, September 22, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Sexual Harassment Prevention for Supervisors</p> <p>This two-hour presentation will comply with the requirements of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace; how to recognize and avoid harassment; what procedures to follow if you witness harassment or are harassed yourself; the potential consequences - including personal liability - of harassment; what constitutes abusive conduct in the workplace in compliance with AB 2053; and orientation, gender identity and gender expression in compliance with SB 396.</p>	<p>Tuesday, October 6, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member

SB 827 – New Mandates for Fiscal and Financial Training

Overview:

Senate Bill 827 introduces new training requirements for local agency officials, including those in special districts. In addition to expanding ethics training mandates, SB 827 establishes a fiscal and financial training requirement that agencies must prepare for.

Key Requirements:

- **Who Must Be Trained:**

Every local agency official who commences service with a local agency on or after January 1, 2026, is required to receive the fiscal and financial training no later than six months from the first day of service with the local agency. Thereafter, the local agency official must receive the training at least once every two years. Every local agency official who is in a local agency’s service as of January 1, 2026, and commenced that service prior to January 1, 2026, must receive the fiscal and financial training before January 1, 2028, unless that official’s term of office ends before January 9, 2028. Thereafter, the local agency official must receive the training at least once every two years.

- **Expanded Definition of “Local Agency Official”:**

SB 827 broadens the pool of individuals required to take the fiscal and financial training beyond those required to take ethics training; those required to take the new fiscal and financial training include 1) any official who is appointed by the governing body who, as part of their official duties, makes decisions or recommendations regarding financial administration, budgeting, or the use of public resources; 2) any local agency executive or other similar administrative officer of a local agency; or 3) any employee designated by a local agency governing body to receive the training, not just elected officials or legislative body members. Department heads or other similar administrative officers of a local agency individuals are now also subject to ethics training under California Government Code § 53235.

Visit csda.net/learn for dates and options to meet these requirements.





WEBINAR AND DESCRIPTION	DATES & TIME	COST
<p>Sexual Harassment Prevention for Non-Supervisors</p> <p>Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least 1 hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within 6 months of their assuming their role, and every 2 years after.</p> <p>SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.</p> <p>This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.</p>	<p>Tuesday, October 13, 2026 10:00 – 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>Ethics AB 1234 Compliance Training</p> <p>State law requires local agency officials – including members of legislative bodies, department heads or other similar administrative officers, and employees designated in local conflict of interest codes – to complete two hours of ethics training within the first year of his or her service. Then, every local agency official must receive at least two hours of training in general ethics principles and ethics laws relevant to his or her public service every two years thereafter. This training satisfies these requirements by covering various ethics topics, including a discussion of the Ralph M. Brown Act.</p>	<p>Tuesday, October 20, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Building Public Trust Through Financial Transparency</p> <p>Cultivating public trust proactively – before a crisis – is essential. Explore how agencies can build and strengthen trust through tools like budget dashboards, explainer videos, public tours, and more.</p>	<p>Tuesday, October 27, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Cyber Threat Trends and Safeguards</p> <p>Join us for a webinar led by an FBI Special Agent as we discuss today’s rapidly evolving cyber threat landscape. This session will discuss common attack methods targeting business and individuals, and how law enforcement investigates and combats these threats. Attendees will learn about emerging trends such as ransomware and business email compromise and discover actionable steps to strengthen organizational defenses.</p>	<p>Wednesday, October 28, 2026 10:00 – 11:30 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Creating a Successful Performance Evaluation Process</p> <p>Learn how to create a successful and respectful performance evaluation process for Board appointees that builds alignment and helps the organization retain top talent.</p>	<p>Tuesday, November 17, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Telling Your Story to the Media and Legislators</p> <p>Every special district has a story to tell about the essential services you provide, the people you serve, and the value you deliver to your community. Effectively sharing that story builds trust with the public, strengthens relationships with the media, and helps decision-makers understand your district’s priorities and funding needs.</p> <p>Participants will receive adaptable message frameworks and talking points to help their district tell its story with clarity, credibility, and confidence.</p>	<p>Thursday, November 19, 2026 10:00 - 11:00 am</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member
<p>NEW! Using AI to Enhance Your Presentations</p> <p>This is an introductory session designed to introduce you to the fundamental ways AI can revolutionize your presentation creation and delivery. We’ll cover simple yet powerful AI tools and techniques that can help you generate compelling content and create visually engaging slides, making your presentations more impactful and efficient.</p>	<p>Tuesday, December 8, 2026 10:00 am – 12:00 pm</p>	<ul style="list-style-type: none"> • Free CSDA Member • \$125 Non-member



ESSENTIAL LEADERSHIP SKILLS CERTIFICATE

Completion of the Essential Leadership Skills Certificate requires courses in each of the six modules. 2026 date and location options are noted below. Courses taken within the last two years are also eligible. For more information visit sdlf.org.

Essential Leadership Skills Certificate Program

The Essential Leadership Skills Certificate Program from the Special District Leadership Foundation is tailored for special district staff and demonstrates to your supervisor, manager, and/or board of directors that you are trained in critical leadership skills and have the competencies to successfully lead special districts.

Modules

1. Effective Communication
2. Organizational Development
3. Financial Management
4. Human Resources Management
5. Leadership
6. Special District Laws

Essential Leadership Skills Courses - 2026 Date Options

Effective Communication *(must take both of the following)*

- On-Demand Webinar: Grassroots Advocacy and Public Outreach
- On-Demand Webinar: Who Does What? Best Practices in Board/ Staff Relations

Financial Management *(choose one)*

- Virtual Workshop: Budget Preparations for Special Districts February 18 and 19, 9:00 am – 12:00 pm each day
- In-Person Workshop: Financial Management for Special Districts Thursday, April 23, 9:00 am – 4:00 pm Sacramento
- Virtual Workshop: Financial Management for Special Districts Wednesday and Thursday, October 21 and 22, 9:00 am – 12:00 pm each day

Human Resources Management *(choose one)*

- In-Person Workshop: Human Resources Boot Camp for Special Districts Wednesday, April 22, 9:00 am – 4:00 pm Sacramento
- Virtual Workshop: Human Resources Boot Camp for Special Districts Wednesday and Thursday, October 14 and 15, 9:00 am – 12:00 pm each day

Leadership *(choose one)*

- In-Person Workshop: Supervisory Skills for the Public Sector Monday, April 20, 9:00 am – 4:00 pm Sacramento
- In-Person Workshop: So, You Want to be a General Manager? Pre-GM Summit: Sunday, June 28, 9:00 am – 3:30 pm Newport Beach
- In-Person Workshop: So, You Want to be a General Manager? Pre-Annual Conference: Monday, August 24, 9:00 am – 3:30 pm Palm Desert
- Virtual Workshop: Supervisory Skills for the Public Sector Wednesday and Thursday, October 7 and 8, 9:00 am – 12:00 pm each day

Organizational Development *(choose one)*

- Virtual Workshop: Organizational Development Wednesday and Thursday, May 27 and 28, 9:00 am – 12:00 pm each day
- Virtual Workshop: Organizational Development Wednesday and Thursday, December 2 and 3, 9:00 am – 12:00 pm each day

Special District Laws *(choose one)*

- Virtual Workshop: Overview of Special District Laws Wednesday and Thursday, June 10 and 11, 9:00 am – 12:00 pm each day
- In-Person Workshop: Overview of Special District Laws Monday, November 18, 9:00 am – 4:00 pm Sacramento

For more information visit www.sdlf.org.





WORKSHOPS

Virtual workshops are normally held over the course of two half-days, whereas in-person workshops are held over one full day.

WORKSHOP AND DESCRIPTION	DATES & TIME	COST
<p>Virtual Workshop: Records Management</p> <p>This interactive workshop will provide information about legal requirements and best practices for e-mail, records retention, and technology options for managing electronic records. This session will also cover media and devices, terminology, electronic records and e-mail retention, document imaging systems, software solutions, and taxonomies.</p>	<p>Wednesday and Thursday, January 21 and 22, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 1: Governance Foundations</p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, board's role and responsibilities.</p>	<p>SDLA CSDA's Special District Leadership Academy</p> <p>Wednesday and Thursday, February 11 and 12, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: Budget Preparations for Special Districts</p> <p><i>Qualifies toward the Essential Leadership Skills Certificate Program</i></p> <p>Developing a budget is one of the most important functions for local government. It is also one of the most difficult. Identifying priorities, forecasting revenue, addressing competing interests, determining the correct strategies, estimating cost of service, and ultimately allocating a limited pool of resources involves careful planning and effective decision-making across an entire organization.</p>	<p>SDLF ESSENTIAL LEADERSHIP SKILLS CERTIFICATE</p> <p>Wednesday and Thursday, February 18 and 19, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member
<p>Virtual Workshop: SDLA Module 2: Setting Direction / Community Outreach</p> <p>CIP Earn SDRMA Credit Incentive Points.</p> <p>This workshop highlights the importance of setting the direction for your district, including the critical components and pitfalls to avoid. Attendees will walk through the steps of establishing and fulfilling your district's mission, vision, values, and strategic goals, and how to communicate those objectives to your constituents. This session looks at common communication breakdowns and potential areas for improvement in public agency communications. Emphasis on communicating as a governing official will include identifying audiences, responding to public input, navigating media relations, and engaging in legislative outreach and advocacy.</p>	<p>SDLA CSDA's Special District Leadership Academy</p> <p>Wednesday and Thursday, March 4 and 5, 2026 9:00 am – 12:00 pm each day</p>	<ul style="list-style-type: none"> • \$265 CSDA Member • \$530 Non-member

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